

Ivan G. Seidenberg

Chairman and Chief Executive Officer



Ivan Seidenberg is chairman of the Board and chief executive officer for Verizon. On November 6, 2003, Verizon announced that Mr. Seidenberg would become chairman of the Board effective January 1, 2004. He has served as the sole CEO since April 1, 2002.

As chief executive of Bell Atlantic, and previously of NYNEX, Ivan Seidenberg was instrumental in reshaping the communications industry through two of the largest mergers in its history: the merger of Bell Atlantic and NYNEX in 1997 and the Bell Atlantic merger with GTE in 2000. He also led efforts in September 1999 to form Verizon Wireless, the nation's largest cellular business composed of the wireless assets of Bell Atlantic, GTE and Vodafone Airtouch.

Mr. Seidenberg began his communications career more than 38 years ago as a cable splicer's assistant. His career has encompassed numerous operations and engineering assignments, including various leadership positions at AT&T and NYNEX.

He has a long-standing commitment to education and is a strong proponent of connecting students and teachers to technology. He championed a special rate for schools and libraries to connect to the Internet. Mr. Seidenberg's activism to provide electronic access to young people led to his involvement with The New York Hall of Science and Pace University, on whose boards he serves.

Mr. Seidenberg also champions diversity both within and outside the company. Under his leadership, the company has made great strides in increasing minority employment and initiated a partnership with the U.S. Small Business Administration to increase the company's purchasing from minority suppliers. Verizon's commitment to diversity has been widely recognized, with the company being cited by Fortune magazine in its list of "The 50 Best Companies for Minorities."

Besides his directorships at The Hall of Science and Pace University, Mr. Seidenberg serves on the board of directors of Honeywell, the Museum of Television and Radio, the Verizon Foundation and Wyeth.

He earned a Bachelor of Arts degree in mathematics from City University of New York and a master's degree in business administration and marketing from Pace University.

He and his wife, Phyllis, have two adult children and reside in New York.

Lawrence T. Babbio, Jr.
Vice Chairman and President



Lawrence T. Babbio, Jr., is vice chairman and president of Verizon, with responsibility for the company's domestic wireline business. He is also responsible for long distance, information technology, procurement services and technology research. Babbio is also a member of the board of directors of Verizon Wireless.

Babbio began his communications career in 1966 with New Jersey Bell Telephone. He served in a variety of positions in engineering, network construction, and technology development with New Jersey Bell and AT&T. In January 1995 he was elected vice chairman of Bell Atlantic Corporation.

Prior to the Bell Atlantic/GTE merger, Babbio was president and chief operating officer for Bell Atlantic. He shared oversight of, and responsibility for, all of the corporation's business operations, restructuring of the business units, the GTE merger process, and developing new growth opportunities.

Babbio also served as chairman of the company's Global Wireless Group, one of the largest wireless operations worldwide. He was the lead executive in charge of developing Bell Atlantic's domestic and international wireless communications strategy. Under his leadership, Bell Atlantic substantially increased the size and scope of its domestic and international wireless holdings.

In May 2002 Babbio was elected to the board of directors of Hewlett-Packard Company. He previously served on the board of Compaq Computer Corporation since 1995. He has served on the board of ARAMARK Corporation since 1999. Babbio also serves as chairman of the Board of Trustees of Stevens Institute of Technology.

He holds a B.E. in electrical engineering from Stevens Institute of Technology, and an M.B.A. from New York University.

William P. Barr

Executive Vice President and General Counsel



William P. Barr is executive vice president and general counsel of Verizon. He heads the legal, regulatory and government affairs group.

Prior to the Bell Atlantic / GTE merger, Barr, former Attorney General of the United States, was executive vice president - government and regulatory advocacy, general counsel for GTE. He provided legal advice to senior management and the Board of Directors and directed activities of GTE's Legal Department. He also led legislative and regulatory advocacy activities for GTE and all of the corporation's operating units. He was responsible for GTE's Government Affairs staff in Washington, D.C., and for the Corporate Secretary's

department.

Barr, who served as Attorney General under President George Bush from 1991 to 1993, was elected senior vice president and general counsel of GTE in June 1994. Immediately prior to joining GTE, he was a partner in the Washington, D.C., office of the Shaw, Pittman, Potts & Trowbridge law firm. He came to the Department of Justice as assistant attorney general in charge of the Office of Legal Counsel in 1989, and subsequently served as deputy attorney general before his appointment as Attorney General in November 1991. As Attorney General, Barr established innovative programs to combat violent crime and set significant new enforcement policies in a wide range of areas, including financial institutions, civil rights and antitrust merger guidelines.

At the end of the Bush administration, he returned to Shaw, Pittman, Potts & Trowbridge, where he had been a partner from 1984 to 1989, and an associate from 1978 to 1982. From 1982 to 1983, Barr served on the White House Domestic Policy Staff under President Reagan. Prior to joining the law firm, he was law clerk to Judge Malcolm Wilkey of the U.S. Court of Appeals for the District of Columbia Circuit. From 1973 to 1977, he served in the Central Intelligence Agency as an analyst and later as assistant legislative counsel.

Barr received a bachelor's degree in government in 1971 and a master's degree in government and Chinese studies in 1973 from Columbia University. He received his juris doctor degree from George Washington University in 1977.

Barr serves on the board of Davis Selected Advisers and is a member of the bar in the District of Columbia, New York and Virginia. He is also vice chairman of the board of directors of The College of William & Mary.

Doreen A. Toben

Executive Vice President and Chief Financial Officer



Doreen A. Toben is executive vice president and chief financial officer for Verizon, a position she has held since April 2002. She is responsible for Verizon's finance and strategic planning efforts.

Prior to her current assignment, Toben was senior vice president and chief financial officer, with responsibility for finance and strategic planning for Verizon's Domestic Telecom Group.

At the time of the Bell Atlantic / GTE merger in July 2000, creating Verizon, Toben was vice president and controller for Bell Atlantic. Previously, Toben was vice president and chief financial officer - Telecom / Network, for Bell Atlantic.

Prior to the Bell Atlantic / NYNEX merger in August 1997, Toben was vice president - Finance and controller of Bell Atlantic, a position she held since December 1995. Prior to that, she was vice president - Corporate Finance.

Toben began her career in 1983 at AT&T in treasury and served in positions of increasing responsibility in the areas of finance and strategic planning there, and subsequently at Bell Atlantic. In 1986, Toben moved to Bell Atlantic - Pennsylvania, where she held a number of leadership positions in equipment engineering, operations, and small business and consumer market management. In 1992 she was named assistant vice president-comptroller at Bell Atlantic-New Jersey. Toben was appointed their chief financial officer in 1993.

Toben holds an A.B. in political science from Rosemont College and an M.B.A. in finance and marketing from Fairleigh Dickinson University.

On July 1, 2004, Toben was elected to the Board of Directors of Citymeals-on-Wheels. She was elected to the Board of The New York Times Company on April 14, 2004. She was appointed to the Board of the Lincoln Center on March 29, 2004. Toben joined the National Advisory Board of J. P. Morgan Chase & Co. on June 30, 2003. She also serves on the Board of Verizon Wireless. In September 2004, she ranked 17th, for the second year in a row, in Fortune Magazine's "50 Most Powerful Women in Business", an annual list featuring the most influential women in corporate America.

Thomas A. Bartlett

Senior Vice President and Treasurer



Thomas A. Bartlett is senior vice president and Treasurer, a position he has held since January 20, 2005. He is responsible for corporate-wide financing activities and cash management.

Prior to his current position, Bartlett was senior vice president - Investor Relations. In that role, he was the corporation's primary liaison with the investment community and Verizon shareholders.

Prior to that, Bartlett was president-Global Solutions Inc., a Verizon business unit responsible for operating a cost-effective, global telecommunications network linking the United States with major cities in Europe, Asia and South America, developing and delivering a broad global voice, data and IP product set. These products were sold and serviced on both a retail and wholesale basis via a variety of distribution channels, globally.

Prior to the Bell Atlantic/GTE merger, Bartlett was president and chief executive officer of Bell Atlantic International Wireless, part of the Bell Atlantic Global Wireless Group. He was responsible for the corporation's international wireless activities in high-growth markets in North America, Latin America, Europe and Asia. He was also responsible for the corporation's wireless business development overseas. Bartlett launched digital wireless service for the first time in several international markets including Italy, Czech Republic and Mexico. Bartlett also served as chief executive officer of Grupo Iusacell (NYSE), the second-largest telecommunications company in Mexico.

Bartlett has extensive wireless and international business experience in both operations and business development. He managed Bell Atlantic Mobile's Philadelphia, Northeast and upstate New York markets, where he was responsible for all sales, marketing, engineering, administration, finance and network functions.

As an expatriate located in London, Bartlett also served as CFO of the European operations of Bell Atlantic Business Systems Services, a former subsidiary that was the world's largest independent computer service organization. Subsequent to the European assignment he became the CFO/CIO for its U.S. operation.

Bartlett has served on a number of Verizon company Board of Directorships in North America and offshore. Several of these Board roles included assignments on the Board's audit, finance and compensation committees.

Bartlett, a CPA, began his career in 1981 with Deloitte Haskins & Sells (now Deloitte Touche) in New York and worked on both of their audit and consulting staffs. In 1984, he joined the staff of Bell Atlantic Enterprises handling mergers and acquisitions. Bartlett has served on a number of external Boards. He is currently a Board Director of Prevention Education Inc., a New Jersey located not-for-profit charitable organization and serves on the Board of Advisors of the Rutgers Business School.

Bartlett earned a degree in engineering from Lehigh University in 1980 and a M.B.A. from Rutgers University in 1981.

David H. Benson

Senior Vice President and Controller



Dave Benson is senior vice president and controller for Verizon, a position he has held since June 2003. He is responsible for corporate-wide accounting, public finance reporting and budget analysis.

Prior to his current assignment, Benson was executive vice president – Strategy, Development and Planning for Verizon, responsible for corporate strategy, mergers, acquisitions and divestitures, business development, venture investments, strategic alliances, joint ventures and strategic planning company-wide.

Prior to that, Benson was vice president – Strategic Planning for Verizon Wireless, responsible for the company's merger and acquisition, business development, strategic planning, merger integration, investment and pricing analysis organizations.

He previously served as vice president and chief financial officer of Bell Atlantic Mobile. Prior to joining Bell Atlantic Mobile in December 1994, Benson served as vice president and chief financial officer for NYNEX Mobile Communications. Before joining NYNEX Mobile Communications, Benson was the assistant comptroller-financial planning for NYNEX Corporation, where he was responsible for actuarial economic analysis, financial planning, management reporting and budgets, and merger and acquisition oversight.

Benson began his telecommunications career in the accounting department of New England Telephone in 1971 in Burlington, Vermont. In 1974, he transferred to the Boston North accounting office and, in 1975, accepted an assignment in the office of the director, business research. In 1977, he was appointed district manager-required earnings studies in the Treasury Department of AT&T. In 1980, he was transferred to the Bell System Purchased Products Division.

He returned to New England Telephone in 1981 as district manager-finance and was appointed on January 1, 1993, to division manager-finance.

Benson led negotiations to outsource the management of BAM's wireless tower network, resulting in the creation of a joint venture between Bell Atlantic Mobile and Crown Castle International Corp.

Benson graduated from the University of New Hampshire with a degree in finance and later received his MBA from Pace University.

Thomas J. Tauke

Executive Vice President - Public Affairs, Policy and Communications



Thomas J. Tauke is executive vice president - Public Affairs, Policy and Communications, a position he has held since May 2004. In this role, Tauke oversees all internal and external communications, reputation management, philanthropy and issues management for Verizon, and serves as a member of the Corporate Leadership Council.

Tauke also leads Verizon's External Affairs organization, responsible for the development of Verizon's legislative and regulatory strategy and the company's policy advocacy at the local, state, federal and international levels. He also manages community relations and relationships with national advocacy organizations and consumer groups.

Tauke is one of the foremost authorities on telecommunications policy today. His unique perspective – derived from both corporate and public service – makes him one of the most sought after speakers in the industry. He is quoted regularly by major broadcast and print news organizations.

Before joining NYNEX in 1991, Tauke was a Member of Congress, representing Iowa's Second Congressional District in the United States House of Representatives from January 1979 to January 1991. During his congressional service he was a member of the Telecommunications Subcommittee. He also served on the Energy and Commerce, Education and Labor and Small Business Committees, as well as the Select Committee on Aging. He served on the Pepper Commission on Comprehensive Health Care, the Infant Mortality Commission and the Biomedical Ethics Board.

Tauke served as a member of the Iowa General Assembly from January 1975 to January 1979.

Tauke is a past Chairman of the United States Telecom Association (USTA) where he is currently on the Board of Directors and a member of the Executive Committee. Tauke is Chairman of the Board of Home Technology Systems, Inc., in Dubuque, Iowa; serves on the Board of Directors of the Business Industry Political Action Committee; is Chairman of the Board of Regents of Loras College in Dubuque, Iowa; and is a member of the Board of Directors of Jobs for America's Graduates.

Tauke received a bachelor of arts degree from Loras College in 1972 and a juris doctorate from the University of Iowa College of Law in 1974.

Donna C. Cupelo

Region President Massachusetts/Rhode Island



Donna C. Cupelo is Region President, Massachusetts/Rhode Island of Verizon Communications, with overall responsibility for the company's service delivery, capital investment and public policy in both Massachusetts and Rhode Island. As Region President, Ms. Cupelo is a member of the Verizon New England Board of Directors.

Ms. Cupelo began her career with New England Telephone in 1978 and has held various leadership positions within the sales and marketing organizations. Prior to becoming Verizon's state president in Rhode Island, Cupelo served as vice president and general manager - Operations for central and western Massachusetts, where she was responsible for the company's operations, construction, engineering, finance, marketing and public affairs activities.

Ms. Cupelo is active in many businesses, civic and charitable organizations and is a member of the boards of the Greater Boston Chamber of Commerce and the Greater Providence Chamber of Commerce. She serves on Governor Romney's "Outage Preparedness Task Force and the Northeastern University's College of Business Visitors Board. She also serves on the boards of the Massachusetts Business Roundtable, Boston Private Industry Council, Jobs for Massachusetts and the Massachusetts Telecommunications Council. In addition to serving on the executive committees of the Heritage Harbor Foundation and the Providence Foundation, she is Admiral of the Rhode Island Commodores. Ms. Cupelo is a trustee of the Rhode Island Public Expenditure Council, Providence College and a member of the Boston Club.

Ms. Cupelo received a Bachelor of Science degree from Providence College, Providence, Rhode Island in 1978 and a Masters of Business Administration from Babson College, Wellesley, Massachusetts in 1982.