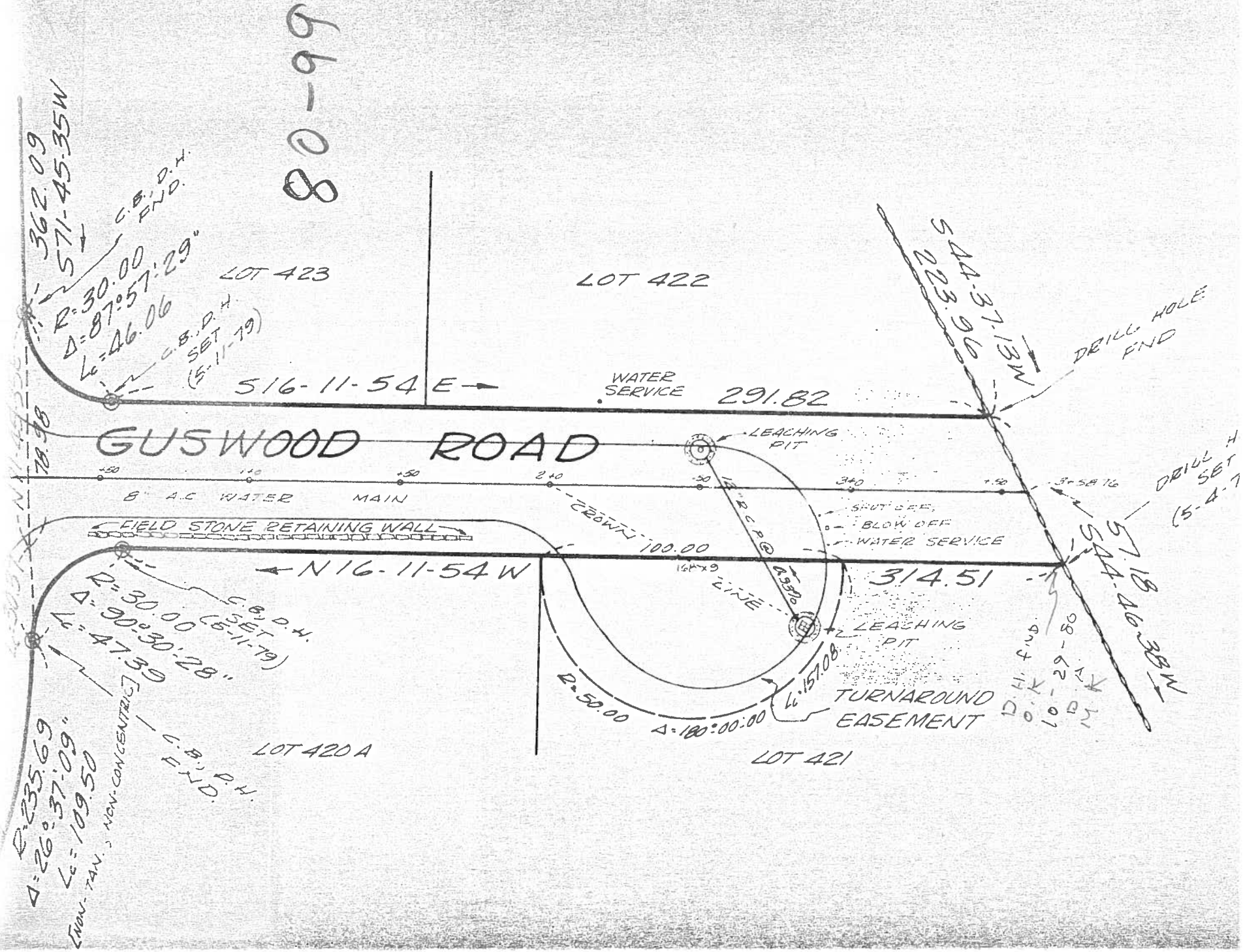
ACTION HEREBY CERTIFIED OF THIS PLAN BY THE ACTION RECEIVED AND RECORDED

80-99