SCHOOL COMMITTEES and ACTON EDUCATION ASSOCIATION RATIFY 1-YEAR and 3-YEAR CONTRACT AGREEMENTS
Joint Press Release from the AB and APS School Committees and the Acton Education Association

For Immediate Release: May 22, 2014

ACTON and BOXBOROUGH – The Acton Public School Committee, the Acton-Boxborough Regional School Committee, and the Acton Education Association (AEA) are pleased to announce our agreement of a one year contract (2013-2014) and a three year contract (2014-2017) for the districts' educators.

The one year FY '14 contract includes a 0.5% one time salary payment that will be paid in June, 2014 and will not be added to the teachers' base salary. The one year contract will cover September 1, 2013 through June 30, 2014.

The three year contract includes a 1% cost of living adjustment for FY '15. FY '16 and FY '17 will include a 1% cost of living increase with an additional 1% on the top step. The annual supermax increase given to teachers beyond the top step of the salary scale will decrease by roughly $100 per teacher each year.

The school calendar will include an extra professional day for all K-12 educators. The Acton and Boxborough elementary school schedules will be modified to include 18 full instructional Thursdays with students and 18 student early release Thursdays. Of the 18 early release Thursdays, four will be scheduled for required professional learning. The elementary school day will be reduced by five minutes.

The Acton Education Association is the professional organization of over 400 classroom teachers, specialized teaching personnel, school counselors, department chairpersons, librarians, and nurses who work in the five Acton Public Schools and two Acton-Boxborough Regional Schools. Effective July 1, 2014, the AEA will become the Acton-Boxborough Education Association (ABEA) and will include the current Boxborough Public School District as the newly expanded eight school PreK-12 Acton-Boxborough Regional School District.

The AEA and the School Committees are happy to bring the negotiations to a positive conclusion with a collaborative effort to best meet the needs of students, teachers, families, and taxpayers.

The agreement will be in effect through June 30, 2017.

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