

Section 4

Our Goals and Objectives

ACTON COMMISSION ON DISABILITIES GOALS AND OBJECTIVES

A) GROW COMMUNITY AND SERVICES WITH PARTICULAR ATTENTION TO THE MOST VULNERABLE POPULATIONS

- 1. Provide annually one program of interest to people with and without disabilities.
- 2. Hold one social event to bring people together.
- 3. Co-sponsor events of specific interest for disability community.
- 4. Network with other town boards committees and departments.
- 5. Identify and make contact with service providers and disability organizations.
- 6. Actively seek out members of diverse cultural backgrounds.

B) INCREASE EDUCATION & AWARENESS

- 1. Send at least two letters or articles to The Beacon on disability awareness issues.
- 2. Hold at least one community forum.
- 3. Develop educational programs and materials for the workplace.
- 4. Initiate disability awareness programs in our schools.
- 5. Educate ourselves and discuss issues in regard to current issues in the disability rights movement.

C) ADVOCATE FOR INCLUSION AND DISABILITY RIGHTS

- 1. Evaluate and assess variance requests to submit comments to the AAB; develop process for monitoring existing variances.
- 2. Work with other CODs on state legislative advocacy in the areas of transportation, housing, income, employment and health care.
- 3. Work with other town groups to develop mechanisms for insuring inclusion and honoring the rights of people with disabilities

- 4. Identify challenges and work with residents to develop solutions in the areas of transportation, housing, income, employment and health care.
- 5. Monitor ourselves to ensure that we are addressing the full spectrum of disabilities including the underserved, invisible disabilities and chronic illnesses

D) DEVELOP THE COD AS A GROUP

- 1. Recruitment of More Members/Associates
- 2. Grow The Volunteer Pool/Friends Group
- 3. Develop Plans For How We Use Volunteers Most Effectively
- 4. Develop Orientation Packet For New Members
- 5. Codify Ethic of Respect and Tolerance
- 6. Create Calendar Template
- 7. Hold An Annual Retreat
- 8. Have One Strictly Social Gathering Per Year

COD GOALS FOR THE NEXT THREE YEARS

2013

Grow Community and Services With Particular Attention To Most Vulnerable Populations. (Goal A)

- **Hold One Program of Interest**
--Create List of Invitees and Publicize Event to Diverse Groups
- **Look into Co-Sponsoring Separate Event**
-- Create List of Invitees and Publicize Event to Diverse Groups

Develop The COD As A Group (Goal D)

- **Create Calendar Template**
- **Recruit More Members/ Associates**
- **Develop Plans For How we use volunteers**
- **Develop Orientation Packet For New Members**
- **Codify Ethic of Respect and Tolerance**
- **Create Calendar Template**
- **Hold An Annual Retreat**
- **Have One Strictly Social Gathering Per Year**

2014

Increase Education and Awareness (Goal B)

2015

Advocate For Inclusion And Disability Rights (Goal C)

Ongoing Goals

- Educate ourselves and discuss issues in regard to current issues in the disability rights movement (Goal B, Objective 5)
- Actively seek out members of diverse cultural backgrounds (Goal 1, Objective 6)
- Monitor ourselves to ensure that we are addressing the full spectrum of disabilities including the underserved, invisible disabilities and chronic illnesses.
(Goal 3, Objective 5)

COD Master Calendar 2015

January	Annual report due January 1st; Prepare for April community "resources" event
February	Continue preparing for April community event
March	Begin preparation for Acton Town Meeting (access and warrant articles); final preparations for April community event
April	Community event: Resources for PWD Community; Town Meeting
May	Prepare for COD annual retreat; check for summer meeting quorums
June	Annual retreat (review vision, new strategic plan); prepare for 25th anniversary of AA
July	<u>Beacon</u> article for ADA anniversary; advertise various public celebrations
August	Prepare for Oktoberfest? Prepare for COD elections
September	COD elections; begin to prepare for national elections (access, simplified language if available, coordinate with League of Women Voters)
October	Review 2015 objectives; start 2016 objectives
November	TBD
December	TBD