

## **2. Purpose and Objective**

Geocomp/GeoTesting is committed to the safety and health of all employees and recognizes the need to, at a minimum, comply with regulations governing employee workplace health and safety. When feasible and/or consistent with good management practice, we will always strive to operate in a manner that is “beyond compliance.”

The primary objective of the HS&E Program is to ensure a safe and healthy workplace free from recognized hazards, which requires that Geocomp/GeoTesting :

1. Establish and maintain an effective HS&E Program that with demonstrated upper management support includes policies, training, and program oversight;
2. Reduction of the human losses and the subsequent financial losses that result from accidents and illnesses arising out of or occurring in the course of employment;

The HS&E Program gives ownership of the program and process to all managers and employees. It is therefore intended that the details of this Program be reviewed and modified over time as necessary, by HS&E and project management personnel. It should be referred to as part of the planning process and execution of all projects. It will be included and discussed as a component of the “New Hire Orientation”, at which time each employee will be provided with a copy of this HS&E Program.

### **Geocomp/GeoTesting’s “Zero Accident” Statement**

Geocomp/GeoTesting is dedicated to the concept that all workplace incidents, including occupational injuries and illnesses can be prevented. Accordingly, Geocomp/GeoTesting is committed to a policy of the elimination of accidents that result in harm to employees, damage to equipment and/or property, or the disruption of our clients operations.

The corporate “Zero Accidents” policy will be achieved at all job sites through the implementation of a series of prevention-based HS&E programs and procedures. The HS&E policies were developed by adopting the “best practices” found throughout industry as they relate to the specific regulations. Geocomp/GeoTesting considers compliance as a minimum level of performance and will exceed these minimums when feasible and necessary.