



**TOWN OF ACTON**  
472 Main Street  
Acton, Massachusetts, 01720  
Telephone (978) 929-6611  
Fax (978) 929-6350

**Board of Selectmen**

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**Town of Acton  
Notice of Hearing**

Notice is hereby given under Chapter 138 of the General Laws, that the Board of Selectmen will hold a hearing in the Francis Faulkner Room in the Acton Town Hall on September 26, 2016 at 7:15 p.m. on the application of Not Your Average Joe's, Inc., change in Manager to Bryan LaBlue, Manager, for an All Alcohol License as a Common Victualler at 305 Main Street, Acton.

Application is on file in the Selectmen's Office and may be viewed during normal working hours.

**ACTON BOARD OF SELECTMEN**

**NOT YOUR AVERAGE JOE'S**

July 18, 2016

Town of Acton  
Attn: Lisa Tomyl  
472 Main Street  
Burlington, MA 01720

Dear Lisa,

Enclosed please find a Change of Manager Application for Not Your Average Joe's for Bryan LaBlue as Alan Kusch has transferred to a new location within the Company. Please let me know if you need any additional information to add to schedule the date for the Board of Selectmen.

Thank you,



Christine MacDonald  
[cmacdonald@nyajoes.com](mailto:cmacdonald@nyajoes.com)  
774.213.2949

2 GRANITE AVE, SUITE 300  
MILTON, MA 02186  
T 774.213.2800 F 774.213.2899

[WWW.NYAJ.COM](http://WWW.NYAJ.COM)



The Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street  
Boston, MA 02114  
[www.mass.gov/abcc](http://www.mass.gov/abcc)

RETAIL ALCOHOLIC BEVERAGES LICENSE APPLICATION  
MONETARY TRANSMITTAL FORM

APPLICATION SHOULD BE COMPLETED ON-LINE, PRINTED, SIGNED, AND SUBMITTED TO THE LOCAL LICENSING AUTHORITY.

ECRT CODE: RETA

CHECK PAYABLE TO ABCC OR COMMONWEALTH OF MA: \$200.00

(CHECK MUST DENOTE THE NAME OF THE LICENSEE CORPORATION, LLC, PARTNERSHIP, OR INDIVIDUAL)

CHECK NUMBER 209034

IF USED EPAY, CONFIRMATION NUMBER

A.B.C.C. LICENSE NUMBER (IF AN EXISTING LICENSEE, CAN BE OBTAINED FROM THE CITY) 000600036

LICENSEE NAME Not Your Average Joe's Inc

ADDRESS 305 Main Street

CITY/TOWN Acton STATE MA ZIP CODE 01720

TRANSACTION TYPE (Please check all relevant transactions):

- Alteration of Licensed Premises
- Change Corporate Name
- Change of License Type
- Change of Location
- Change of Manager
- Other
- Cordials/Liqueurs Permit
- Issuance of Stock
- Management/Operating Agreement
- More than (3) §15
- New License
- New Officer/Director
- New Stockholder
- Pledge of Stock
- Pledge of License
- Seasonal to Annual
- Transfer of License
- Transfer of Stock
- Wine & Malt to All Alcohol
- 6-Day to 7-Day License

THE LOCAL LICENSING AUTHORITY MUST MAIL THIS TRANSMITTAL FORM ALONG WITH THE CHECK, COMPLETED APPLICATION, AND SUPPORTING DOCUMENTS TO:

ALCOHOLIC BEVERAGES CONTROL COMMISSION  
P. O. BOX 3396  
BOSTON, MA 02241-3396





The Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street  
Boston, MA 02114  
www.mass.gov/abcc

**PERSONAL INFORMATION FORM**

Each individual listed in Section 10 of this application must complete this form.

**1. LICENSEE INFORMATION:**

A. Legal Name of Licensee	Not Your Average Joe's Inc	B. Business Name (dba)	Not Your Average Joe's	
C. Address	305 Main Street		D. ABCC License Number (If existing licensee)	000600036
E. City/Town	Acton	State	MA	Zip Code 01720
F. Phone Number of Premise	978.635.0101	G. EIN of License	04-3461276	

**2. PERSONAL INFORMATION:**

A. Individual Name	Byran LaBlue	B. Home Phone Number	774.571.8427	
C. Address	721 South Street			
D. City/Town	Wrentham	State	MA	Zip Code 02093
E. Social Security Numl	[REDACTED]	F. Date of Birth	07/29/1985	
G. Place of Employment	Not Your Average Joe's Inc			

**3. BACKGROUND INFORMATION:**

Have you ever been convicted of a state, federal or military crime? Yes  No

If yes, as part of the application process, the individual must attach an affidavit as to any and all convictions. The affidavit must include the city and state where the charges occurred as well as the disposition of the convictions.

**4. FINANCIAL INTEREST:**

Provide a detailed description of your direct or indirect, beneficial or financial interest in this license.

NA

**IMPORTANT ATTACHMENTS (8):** For all cash contributions, attach last (3) months of bank statements for the source(s) of this cash.  
\*If additional space is needed, please use the last page

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Signature		Date	6/28/16
Title	General Manager	(If Corporation/LLC Representative)	



The Commonwealth of Massachusetts  
 Alcoholic Beverages Control Commission  
 239 Causeway Street  
 Boston, MA 02114  
[www.mass.gov/abcc](http://www.mass.gov/abcc)

**MANAGER APPLICATION**

All proposed managers are required to complete a Personal Information Form, and attach a copy of the corporate vote authorizing this action and appointing a manager.

**1. LICENSEE INFORMATION:**

Legal Name of Licensee:  Business Name (dba):

Address:

City/Town:  State:  Zip Code:

ABCC License Number:  (If existing licensee) Phone Number of Premise:

**2. MANAGER INFORMATION:**

A. Name:  B. Cell Phone Number:

C. List the number of hours per week you will spend on the licensed premises:

**3. CITIZENSHIP INFORMATION:**

A. Are you a U.S. Citizen: Yes  No  B. Date of Naturalization:  C. Court of Naturalization:

(Submit proof of citizenship and/or naturalization such as U.S. Passport, Voter's Certificate, Birth Certificate or Naturalization Papers)

**4. BACKGROUND INFORMATION:**

A. Do you now, or have you ever, held any direct or indirect, beneficial or financial interest in a license to sell alcoholic beverages? Yes  No

If yes, please describe:

B. Have you ever been the Manager of Record of a license to sell alcoholic beverages that has been suspended, revoked or cancelled? Yes  No

If yes, please describe:

C. Have you ever been the Manager of Record of a license that was issued by this Commission? Yes  No

If yes, please describe:

D. Please list your employment for the past ten years (Dates, Position, Employer, Address and Telephone):

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Signature  Date



Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street, First Floor  
Boston, MA 02114

STEVEN GROSSMAN  
TREASURER AND RECEIVER GENERAL

KIM S. GAINSBORO, ESQ.  
CHAIRMAN

CORI REQUEST FORM

The Alcoholic Beverages Control Commission has been certified by the Criminal History Systems Board to access conviction and pending Criminal Offender Record Information. For the purpose of approving each shareholder, owner, licensee or applicant for an alcoholic beverages license, I understand that a criminal record check will be conducted on me, pursuant to the above. The information below is correct to the best of my knowledge.

**ABCC LICENSE INFORMATION**

ABCC NUMBER: <small>(IF EXISTING LICENSEE)</small>	600036	LICENSEE NAME:	Not Your Average Joe's Inc	CITY/TOWN:	Acton
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**APPLICANT INFORMATION**

LAST NAME:	LaBlue	FIRST NAME:	Byran	MIDDLE NAME:				
MAIDEN NAME OR ALIAS (IF APPLICABLE):		PLACE OF BIRTH:	Concord, MA					
DATE OF BIRTH:	07/28/1985	S	THEFT INDEX PIN (IF APPLICABLE):					
MOTHER'S MAIDEN NAME:	Williams	DRIVER'S LICENSE #:	S20297193	STATE LIC. ISSUED:	Massachusetts			
GENDER:	MALE	HEIGHT:	6	2	WEIGHT:	225	EYE COLOR:	Blue
CURRENT ADDRESS:	721 South Street							
CITY/TOWN:	Wrentham	STATE:	MA	ZIP:	02093			
FORMER ADDRESS:								
CITY/TOWN:		STATE:		ZIP:				

**PRINT AND SIGN**

PRINTED NAME:	Bryan LaBlue	APPLICANT/EMPLOYEE SIGNATURE:	
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**NOTARY INFORMATION**

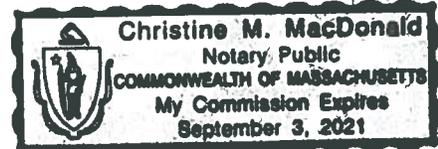
On this 28th of June before me, the undersigned notary public, personally appeared Bryan LaBlue  
(name of document signer), proved to me through satisfactory evidence of identification, which were personal knowledge  
to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.

NOTARY

**DIVISION USE ONLY**

REQUESTED BY:	
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The DCI Identify Theft Index PIN Number is to be completed by those applicants that have been issued an Identify Theft PIN Number by the DCI. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. ALL CORI request forms that include this field are required to be submitted to the DCI via mail or by fax to (617) 660-6814.





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## Alcohol Service Policy

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**Not Your Average Joe's is committed to responsible alcohol service. Bartenders and servers are responsible for who they serve and must always be cautious.**

**It is illegal to serve alcohol to a person under the age of 21, to serve a guest who is or appears to be intoxicated, or to allow a person to become intoxicated on the premises. Anyone who appears to be under 35 years old must be asked for identification before they are served alcohol; serving a guest that is under 21 and/or failure to check the ID of a person that appears to be under age 35 will result in immediate termination. Before serving alcohol to any guest, the server/bartender must adequately determine, through conversation and/or observation, that the person is not intoxicated. Always notify a manager if you suspect a guest is intoxicated. Serving an intoxicated guest or serving a guest to the point of intoxication is grounds for immediate termination as well.**

**Acceptable forms of ID vary slightly from state to state, but in general, are valid and genuine:**

- State-issued driver's license
- State-issued ID card
- Passport
- Military ID

**An ID checking guide is kept behind every bar and must be used to verify out-of-state IDs and IDs that are suspected to be fraudulent. Always notify a manager if you are unsure whether an ID is valid and/or genuine.**

Employee Name (please print): \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

GM/Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_

**Bryan LaBlue**  
721 South Street  
Wrentham, MA 02093  
Cell: (774) 571-8427  
Email: bryanlablue@gmail.com

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**QUALIFICATIONS:**

- 6 years of high volume management experience
- Excellent leadership skills
- Vast experience in the industry
- Work well independently as well as with others
- Hard-working, driven, personable, organized, punctual and genuine

**EXPERIENCE:**

10/15 – present **Not Your Average Joe's** Acton, MA  
*General Manager*

- Member of corporate beverage council
- Received future leader award after 2 months
- Lowered all controllable costs & improved guest satisfaction
- Responsible for all day to day operations
- Hiring, training and scheduling of staff
- Managed inventory and ordering of bar and kitchen product
- Maintained a tight budget/ Profit and Loss Report
- Guided and coached staff to provide best possible environment for our guests

03/12 – 10/15 **Met Restaurant Group** Multiple Locations  
*General Manager*

- Successfully ran 3 high volume restaurants
- Sent down to Bethesda, MD to amend mistakes made in new store opening
- Implementation of systems to increase efficiency
- Hiring and training of new General Managers
- Responsible for development of marketing and promotions of new restaurant
- Coordinated numerous functions & banquets
- Lowered all controllable costs & improved guest satisfaction
- Responsible for all day to day operations
- Hiring, training and scheduling of all staff
- Managed inventory and ordering of bar and kitchen product
- Maintained a tight budget/ Profit and Loss Report
- Responsible for all accounting and payroll
- Guided and coached staff to provide best possible environment for our guests
- Responsible for many corporate accounts

10/11 – 03/12 **The 99 Restaurant** Milford, MA  
*Assistant General Manager*

- Day to Day Operations
- Manage Inventory and Ordering of bar and kitchen product
- Maintain lowest labor and food costs and highest satisfaction scores in division
- Assisted in a tight budget/ Profit and Loss Report

6/08 – 10/11 **The British Beer Company** Multiple Locations  
*General Manager*

- Responsible for all day to day operations
- Hiring and training of opening staffs
- Managed Inventory and Ordering of bar and kitchen product
- Scheduled managers, FOH staff and BOH staff
- Maintained a tight budget/ Profit and Loss Report
- Handled Promotions and Marketing

**EDUCATION:**

University of New Hampshire Durham, NH  
9/03- 12/04 Civil Engineering Major

Framingham State College Framingham, MA  
1/06-12/09 Business Administration Major

**References and Recommendations are available upon request**

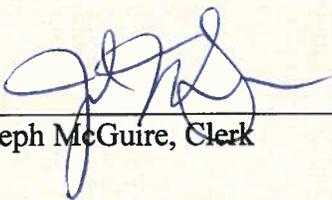


**NOT YOUR AVERAGE JOE'S, INC.  
CLERK'S CERTIFICATE**

I, **Joseph McGuire, Clerk of Not Your Average Joe's, Inc.**, a Delaware corporation authorized to do business in the Commonwealth of Massachusetts (the "Corporation") having a usual place of business in Milton, Massachusetts, hereby certify that I have custody of its corporate record, and that the following is a true copy of a vote passed by the Board of Directors with a resolution that was adopted as follows:

**RESOLVED:** That the manager of the Acton, MA restaurant for the purpose of the Company's liquor license is changed from Alan Kusch to Byran LaBlue.

IN WITNESS WHEREOF, I hereunto subscribe my name as Clerk this 28<sup>th</sup> day of June 2016.

  
\_\_\_\_\_  
Joseph McGuire, Clerk