

**DISCLOSURE OF FINANCIAL INTEREST BY MUNICIPAL EMPLOYEE AND
DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L.c. .268A, §19**

DISCLOSURE

To obtain an exemption pursuant to G.L. c. 268A, §19, municipal employees must submit a disclosure to their appointing official of the nature and circumstances of the particular matter and the financial interest.

Name:	John Murray
Title or Position:	Temporary Town Manager
Agency/Department:	Manager's Office
Municipality:	Acton
Office Phone:	978-264-9612
Particular Matter Involved (Attach additional pages if necessary):	Appointment Town Employee Part-Time School Crossing Guard
Financial Interest Involved (Attach additional pages if necessary):	Please see the attachment
Employee Signature:	<i>John Murray III</i>
Date:	<i>August 21, 2007</i>

DETERMINATION

As appointing official, as required by G.L. c. 268A, §19(b)(1), I have reviewed the matter and the financial interest described above and have determined that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.

Name and Title of Appointing Authority:	
Signature of Appointing Authority:	
Date:	
Comments (Attach additional pages if necessary):	

Attach additional pages if necessary.

Under § 4-3(d) of the Town Charter, the Selectmen have appointed me to the position of Temporary Town Manager upon Don Johnson's retirement. Under § 4-3(g)(1 and 7) of the Town Charter, the Town Manager "shall be responsible for the management of town agencies and the supervision of town employees with the exception of school employees" and the Town Manager "shall hire all town employees, except school employees." Prior to my assuming the position of Temporary Town Manager, my sister Lori Murray has held the position as a part-time school crossing guard, a position she has held since 2003. Since I assumed the position of Temporary Town Manager, the position of school crossing guard is an annual appointment. While the school department selects and pays the crossing guards, the Town Manager ordinarily signs the appointment forms. Accordingly, to the extent I am involved in the annual appointment process; I respectfully request the Board's determination set forth below.

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L.C.268A §23(b)(3)**

I make this disclosure pursuant to G.L.c.268 A, §23 (b)(3) in order to dispel any appearance of potential conflict of interest occasioned by the facts set out below, that I may be improperly or unduly influenced in the performance of my official duties, or that I would be likely to act or fail to act as a result of kinship, rank, position or the undue influence of any part or person.

Name:	John Murray
Title or Position:	Temporary Town Manager
Agency/Department:	Manager's Office
Agency address:	472 Main Street Acton, MA 01720
Office Phone:	978-264-9612
I publicly disclose the following facts (Attach additional pages if necessary):	Under § 4-3(d) of the Town Charter, the Selectmen have appointed me to the position of Temporary Town Manager upon Don Johnson's retirement. Under § 4-3(g)(1 and 7) of the Town Charter, the Town Manager "shall be responsible for the management of town agencies and the supervision of town employees with the exception of school employees" and the Town Manager "shall hire all town employees, except school employees." Prior to my assuming the position of Temporary Town Manager, my sister Lori Murray has held the position of a part-time school crossing guard, a position she has held since 2003. Since I assumed the position of Temporary Town Manager, the position of school crossing guard is an annual appointment. While the school department selects and pays the crossing guards, the Town Manager ordinarily signs the appointment forms. Accordingly, to the extent I am involved in the annual appointment process, I make this public disclosure pursuant to Section 23(b)(3) of the State Ethics Act.
Signature:	<i>John Murray III</i>
Date:	<i>August 21, 2007</i>

G.L.c.268 A, §23 (b)(3): No current officer or employee of a state, county or municipal agency shall knowingly, or with reason to know, act in a manner which would cause a reasonable person, having knowledge of the relevant circumstances, to conclude that any person can improperly influence or unduly enjoy his favor in the performance of his official duties, or that he is likely to act or fail to act as a result of kinship, rank, position or undue influence of any party or person. It shall be unreasonable to so conclude if such officer or employee has disclosed in writing to his appointing authority or, if no appointing authority exists, discloses in a manner which is public in nature, the facts which would otherwise lead to such a conclusion.

**Appointed state, county and municipal officials and employees should file with their appointing authority.
Elected state officials should file with the appropriate House or Senate Clerk or the Ethics Commission.
Elected county officials should file with the county clerk.
Elected municipal officials should file with the city or town clerk.**

Attach additional pages if necessary.