



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS



DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

**Prevailing Wage Rates**

**Awarding Authority:** Town of Acton

**Contract Number:** 10/19/11-Art1-002

**City/Town:** ACTON

**Description of Work:** Caoette/Simeone Soil Remediation Works - Excavate, remove, and properly dispose of contaminated soil to a depth of 18 inches. Furnish and install replacement materials, loam and seed site.

**Job Location:** Martin Street & Stow Street, Acton

Classification	Effective Dates and Total Rates							
<b>Construction</b>								
(2 AXLE) DRIVER - EQUIPMENT	08/01/2011	\$45.020	12/01/2011	\$45.680	06/01/2012	\$45.980		
	08/01/2012	\$46.330	12/01/2012	\$47.360				
(3 AXLE) DRIVER - EQUIPMENT	08/01/2011	\$45.090	12/01/2011	\$45.750	06/01/2012	\$46.050		
	08/01/2012	\$46.400	12/01/2012	\$47.430				
(4 & 5 AXLE) DRIVER - EQUIPMENT	08/01/2011	\$45.210	12/01/2011	\$45.870	06/01/2012	\$46.170		
	08/01/2012	\$46.520	12/01/2012	\$47.710				
ADS/SUBMERSIBLE PILOT	08/01/2011	\$107.800						
AIR TRACK OPERATOR	06/01/2011	\$47.500	12/01/2011	\$48.750				
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/01/2009	\$40.250						
ASPHALT RAKER	06/01/2011	\$47.000	12/01/2011	\$48.250				
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2011	\$61.290	12/01/2011	\$61.920	06/01/2012	\$62.490		
	12/01/2012	\$63.110	06/01/2013	\$63.890	12/01/2013	\$64.670		
BACKHOE/FRONT-END LOADER	06/01/2011	\$61.290	12/01/2011	\$61.920	06/01/2012	\$62.490		
	12/01/2012	\$63.110	06/01/2013	\$63.890	12/01/2013	\$64.670		
BARCO-TYPE JUMPING TAMPER	06/01/2011	\$47.000	12/01/2011	\$48.250				
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2011	\$47.500	12/01/2011	\$48.750				
BOILER MAKER	01/01/2010	\$55.850						
APPRENTICE: BOILERMAKER - Local 29								
Ratio Step	1	2	3	4	5	6	7	8
1:5 %	65.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00
Apprentice wages shall be no less than the following:								
Step 1\$42.66/2\$42.66/3\$44.54/4\$46.43/5\$48.31/6\$50.20/7\$52.08/8\$53.97								
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	09/01/2011	\$70.290	03/01/2012	\$71.290				
APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 1 Lowell								
Ratio Step	1	2	3	4	5	6		
1:5 %	50.00	60.00	70.00	80.00	90.00	95.00		
Apprentice wages shall be no less than the following:								
Step 1\$48.06/2\$52.51/3\$56.95/4\$61.40/5\$65.84/6\$68.07								
BULLDOZER/GRADER/SCRAPER	06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120		
	12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290		
CAISSON & UNDERPINNING BOTTOM MAN	06/01/2011	\$51.250	12/01/2011	\$52.500				
CAISSON & UNDERPINNING LABORER	06/01/2011	\$50.100	12/01/2011	\$51.350				
CAISSON & UNDERPINNING TOP MAN	06/01/2011	\$50.100	12/01/2011	\$51.350				
CARBIDE CORE DRILL OPERATOR	06/01/2011	\$47.000	12/01/2011	\$48.250				
CARPENTER	09/01/2011	\$57.360	03/01/2012	\$58.480				

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**Prevailing Wage Rates**

**As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

**Awarding Authority:** Town of Acton

**Contract Number:** 10/19/11-Art1-002

**City/Town:** ACTON

**Description of Work:** Caoette/Simeone Soil Remediation Works - Excavate, remove, and properly dispose of contaminated soil to a depth of 18 inches. Furnish and install replacement materials, loam and seed site.

**Job Location:** Martin Street & Stow Street, Acton

**Classification**

**Effective Dates and Total Rates**

Classification	Ratio	Step	1	2	3	4	5	6	7	8
APPRENTICE: CARPENTER - Zone 2 Eastern MA	1:5	%	50.00	60.00	70.00	75.00	80.00	80.00	90.00	90.00
Apprentice wages shall be no less than the following: Step 1\$27.40/2\$30.60/3\$43.04/4\$44.64/5\$47.81/6\$47.81/7\$52.59/8\$52.59										
CEMENT MASONRY/PLASTERING							09/01/2011	\$65.870	03/01/2012	\$66.250
CHAIN SAW OPERATOR							06/01/2011	\$47.000	12/01/2011	\$48.250
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES							06/01/2011	\$62.290	12/01/2011	\$62.920
							12/01/2012	\$64.110	06/01/2013	\$64.890
COMPRESSOR OPERATOR							06/01/2011	\$49.910	12/01/2011	\$50.350
							12/01/2012	\$51.190	06/01/2013	\$51.740
DELEADER (BRIDGE)							07/01/2011	\$65.410	01/01/2012	\$66.410
							01/01/2013	\$68.410	07/01/2012	\$67.410
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS	1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following: Steps are 750 hrs. Step 1\$29.31/2\$34.57/3\$37.00/4\$39.43/5\$50.35/6\$52.75/7\$55.18/8\$60.05										
DEMO: ADZEMAN							06/01/2011	\$50.100	12/01/2011	\$51.350
DEMO: BACKHOE/LOADER/HAMMER OPERATOR							06/01/2011	\$51.100	12/01/2011	\$52.350
APPRENTICE: LABORER Demo Backhoe/Loader/Hammer Operator	1:5	%	60.00	70.00	80.00	90.00				
Apprentice wages shall be no less than the following: Step 1\$38.28/2\$41.49/3\$44.69/4\$47.90										
DEMO: BURNERS							06/01/2011	\$50.850	12/01/2011	\$52.100
APPRENTICE: LABORER Demo Burners	1:5	%	60.00	70.00	80.00	90.00				
Apprentice Wages shall be no less than the following: Step 1\$38.13/2\$41.31/3\$44.49/4\$47.67										
DEMO: CONCRETE CUTTER/SAWYER							06/01/2011	\$51.100	12/01/2011	\$52.350
DEMO: JACKHAMMER OPERATOR							06/01/2011	\$50.850	12/01/2011	\$52.100
DEMO: WRECKING LABORER							06/01/2011	\$50.100	12/01/2011	\$51.350

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**Classification**

**Effective Dates and Total Rates**

APPRENTICE: LABORER Demo Wrecking Laborer											
Ratio	Step	1	2	3	4						
1:5	%	60.00	70.00	80.00	90.00						
Apprentice wages shall be no less than the following: Step 1\$37.68/2\$40.79/3\$43.89/4\$47.00											
DIRECTIONAL DRILL MACHINE OPERATOR						06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
						12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290
DIVER						08/01/2011	\$80.270				
DIVER TENDER						08/01/2011	\$65.320				
DIVER TENDER (EFFLUENT)						08/01/2011	\$85.380				
DIVER/SLURRY (EFFLUENT)						08/01/2011	\$107.800				
ELECTRICIAN						09/01/2011	\$68.750	03/01/2012	\$69.240	09/01/2012	\$69.940
						03/01/2013	\$70.680	09/01/2013	\$71.380	03/01/2014	\$72.120
						09/01/2014	\$72.810	03/01/2015	\$73.550	09/01/2015	\$74.540
						03/01/2016	\$75.520				
APPRENTICE: ELECTRICIAN - Local 103											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
2:3***	%	40.00	40.00	45.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00
Apprentice wages shall be no less than the following Steps: App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80 1\$37.56/2\$37.56/3\$42.11/4\$42.11/5\$44.53/6\$46.95/7\$49.36/8\$51.80/9\$54.21/10\$56.64											
ELEVATOR CONSTRUCTOR						01/01/2011	\$66.690	01/01/2012	\$68.190		
APPRENTICE: ELEVATOR CONSTRUCTOR - Local 4											
Ratio	Step	1	2	3	4	5					
1:1	%	50.00	55.00	65.00	70.00	80.00					
Apprentice rates shall be no less than the following: Steps 1-2 are 6 mos.; Steps 3-5 are 1 year Step 1\$34.26/2\$43.76/3\$48.86/4\$51.41/5\$56.50											
ELEVATOR CONSTRUCTOR HELPER						01/01/2011	\$52.830	01/01/2012	\$54.330		
FENCE & GUARD RAIL ERECTOR						06/01/2011	\$47.000	12/01/2011	\$48.250		
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY						05/01/2011	\$59.380				
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY						05/01/2011	\$60.770				
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY						05/01/2011	\$42.930				
FIRE ALARM INSTALLER						09/01/2011	\$68.750	03/01/2012	\$69.240	09/01/2012	\$69.940
						03/01/2013	\$70.680	09/01/2013	\$71.380	03/01/2014	\$72.120
						09/01/2014	\$72.810	03/01/2015	\$73.550	09/01/2015	\$74.540
						03/01/2016	\$75.520				

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Classification	Effective Dates and Total Rates								
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING	09/01/2011	\$56.640	03/01/2012	\$57.010	09/01/2012	\$57.540			
	03/01/2013	\$58.090	09/01/2013	\$58.620	03/01/2014	\$59.180			
	09/01/2014	\$59.690	03/01/2015	\$60.240	09/01/2015	\$60.980			
	03/01/2016	\$61.720							
FIREMAN (ASST. ENGINEER)	06/01/2011	\$55.100	12/01/2011	\$55.630	06/01/2012	\$56.100			
	12/01/2012	\$56.630	06/01/2013	\$57.280	12/01/2013	\$57.940			
FLAGGER & SIGNALER	06/01/2011	\$38.650	12/01/2011	\$38.650					
FLOORCOVERER	09/01/2011	\$62.360	03/01/2012	\$63.610					
APPRENTICE: FLOORCOVERER - Local 2168 Zone 1									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00
Apprentice rates shall be no less than the following:						Steps are 750 hrs.			
Step 1\$29.57/2\$31.36/3\$42.61/4\$44.41/5\$48.00/6\$49.79/7\$53.38/8\$55.18									
FORK LIFT/CHERRY PICKER	06/01/2011	\$61.290	12/01/2011	\$61.920	06/01/2012	\$62.490			
	12/01/2012	\$63.110	06/01/2013	\$63.890	12/01/2013	\$64.670			
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2011	\$49.910	12/01/2011	\$50.350	06/01/2012	\$50.740			
	12/01/2012	\$51.190	06/01/2013	\$51.740	12/01/2013	\$52.290			
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	07/01/2011	\$54.910	01/01/2012	\$55.910	07/01/2012	\$56.910			
	01/01/2013	\$57.910							
APPRENTICE: GLAZIER - Local 35 Zone 2									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:						Steps are 750 hrs.			
Step 1\$24.06/2\$28.79/3\$30.70/4\$32.60/5\$43.00/6\$44.87/7\$46.78/8\$50.60									
HOISTING ENGINEER/CRANES/GRADALLS	06/01/2011	\$61.290	12/01/2011	\$61.920	06/01/2012	\$62.490			
	12/01/2012	\$63.110	06/01/2013	\$63.890	12/01/2013	\$64.670			
APPRENTICE: HOIST/PORT. ENG.- Local 4									
Ratio	Step	1	2	3	4	5	6	7	8
1:6	%	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00
Apprentice wages shall be no less than the following:									
Step 1\$31.50/2\$45.65/3\$47.61/4\$49.56/5\$51.52/6\$53.47/7\$55.43/8\$57.38									
HVAC (DUCTWORK)	08/01/2011	\$66.740	02/01/2012	\$67.990	08/01/2012	\$69.240			
	02/01/2013	\$70.490							
HVAC (ELECTRICAL CONTROLS)	09/01/2011	\$68.750	03/01/2012	\$69.240	09/01/2012	\$69.940			
	03/01/2013	\$70.680	09/01/2013	\$71.380	03/01/2014	\$72.120			
	09/01/2014	\$72.810	03/01/2015	\$73.550	09/01/2015	\$74.540			
	03/01/2016	\$75.520							

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### Prevailing Wage Rates

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**City/Town:** ACTON

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Classification	Effective Dates and Total Rates					
HVAC (TESTING AND BALANCING - AIR)	08/01/2011	\$66.740	02/01/2012	\$67.990	08/01/2012	\$69.240
	02/01/2013	\$70.490				
HVAC (TESTING AND BALANCING -WATER)	09/01/2011	\$69.230				
HVAC MECHANIC	09/01/2011	\$69.230				
HYDRAULIC DRILLS	06/01/2011	\$47.500	12/01/2011	\$48.750		
INSULATOR (PIPES & TANKS)	09/01/2011	\$62.260	09/01/2012	\$63.660	09/01/2013	\$65.260
	09/01/2014	\$67.260				
APPRENTICE: ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston						
Ratio	Step	1	2	3	4	
1:4	%	50.00	60.00	70.00	80.00	
Apprentice wages shall be no less than the following:			Steps are 1 year			
Step 1\$39.03/2\$43.68/3\$48.32/4\$52.97						
IRONWORKER/WELDER	09/16/2011	\$58.520	03/16/2012	\$59.520	09/16/2012	\$60.520
	03/16/2013	\$61.770				
APPRENTICE: IRONWORKER - Local 7 Lawrence						
Ratio	Step	1	2	3	4	5 6
	%	60.00	70.00	75.00	80.00	85.00 90.00
Apprentice wages shall be no less than the following:			Structural 1:6; Ornamental 1:4			
Step 1\$45.37/2\$48.66/3\$50.30/4\$51.95/5\$53.59/6\$55.23						
JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2011	\$47.000	12/01/2011	\$48.250		
LABORER	06/01/2011	\$46.750	12/01/2011	\$48.000		
APPRENTICE: LABORER - Zone 2						
Ratio	Step	1	2	3	4	
1:5	%	60.00	70.00	80.00	90.00	
Apprentice wages shall be no less than the following:						
Step 1\$35.31/2\$38.17/3\$41.03/4\$43.89						
LABORER: CARPENTER TENDER	06/01/2011	\$46.750	12/01/2011	\$48.000		
LABORER: CEMENT FINISHER TENDER	06/01/2011	\$46.750	12/01/2011	\$48.000		
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2011	\$46.750	12/01/2011	\$48.000		
LABORER: MASON TENDER	06/01/2011	\$47.000	12/01/2011	\$48.250		
LABORER: MULTI-TRADE TENDER	06/01/2011	\$46.750	12/01/2011	\$48.000		
LABORER: TREE REMOVER	06/01/2011	\$46.750	12/01/2011	\$48.000		
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.						
LASER BEAM OPERATOR	06/01/2011	\$47.000	12/01/2011	\$48.250		
MARBLE & TILE FINISHERS	08/01/2011	\$60.950	02/01/2012	\$61.740		

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**Classification**

**Effective Dates and Total Rates**

APPRENTICE: MARBLE & TILE FINISHER - Local 3 Marble & Tile										
Ratio	Step	1	2	3	4	5				
1:3	%	50.00	60.00	70.00	80.00	90.00				
Apprentice wages shall be no less than the following:						Steps are 800 hrs.				
Step 1\$43.19/2\$46.74/3\$50.29/4\$53.85/5\$57.40										
MARBLE MASONS, TILELAYERS & TERRAZZO MECH					08/01/2011	\$73.040	02/01/2012	\$74.030		
APPRENTICE: MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile										
Ratio	Step	1	2	3	4	5				
1:3	%	50.00	60.00	70.00	80.00	90.00				
Apprentice wages shall be no less than the following:						Steps are 800 hrs.				
Step 1\$49.74/2\$54.40/3\$59.06/4\$63.72/5\$68.38										
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)					07/01/2011	\$30.290				
MECH. SWEEPER OPERATOR (ON CONST. SITES)					06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
					12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290
MECHANICS MAINTENANCE					06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
					12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290
MILLWRIGHT (Zone 2)					04/01/2011	\$55.990				
APPRENTICE: MILLWRIGHT - Local 1121 Zone 2										
Ratio	Step	1	2	3	4	5	6	7	8	
1:5	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	
Apprentice wages shall be no less than the following:						Steps are 800 hrs.				
Step 1\$36.17/2\$37.75/3\$40.93/4\$42.51/5\$44.89/6\$46.47/7\$48.86/8\$50.44										
MORTAR MIXER					06/01/2011	\$47.000	12/01/2011	\$48.250		
OILER (OTHER THAN TRUCK CRANES, GRADALLS)					06/01/2011	\$43.340	12/01/2011	\$43.680	06/01/2012	\$43.960
					12/01/2012	\$44.300	06/01/2013	\$44.720	12/01/2013	\$45.140
OILER (TRUCK CRANES, GRADALLS)					06/01/2011	\$46.520	12/01/2011	\$46.910	06/01/2012	\$47.250
					12/01/2012	\$47.640	06/01/2013	\$48.120	12/01/2013	\$48.610
OTHER POWER DRIVEN EQUIPMENT - CLASS II					06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
					12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290
PAINTER (BRIDGES/TANKS)					07/01/2011	\$65.410	01/01/2012	\$66.410	07/01/2012	\$67.410
					01/01/2013	\$68.410				
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following:						Steps are 750 hrs.				
Step 1\$29.31/2\$34.57/3\$37.00/4\$39.43/5\$50.35/6\$52.75/7\$55.18/8\$60.05										

**This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27**

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Director

**Prevailing Wage Rates**

**As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

**Awarding Authority:** Town of Acton

**Contract Number:** 10/19/11-Art1-002

**City/Town:** ACTON

**Description of Work:** Caoette/Simeone Soil Remediation Works - Excavate, remove, and properly dispose of contaminated soil to a depth of 18 inches. Furnish and install replacement materials, loam and seed site.

**Job Location:** Martin Street & Stow Street, Acton

Classification	Effective Dates and Total Rates							
PAINTER (SPRAY OR SANDBLAST, NEW) *	07/01/2011	\$56.310	01/01/2012	\$57.310	07/01/2012	\$58.310		
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.	01/01/2013	\$59.310						
APPRENTICE: PAINTER Local 35 Zone 2 - Spray/Sandblast - New								
Ratio Step	1	2	3	4	5	6	7	8
1:1 %	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:								
Step 1\$24.76/2\$29.56/3\$31.54/4\$33.51/5\$43.98/6\$45.92/7\$47.90/8\$51.86								
PAINTER (SPRAY OR SANDBLAST, REPAINT)	07/01/2011	\$54.370	01/01/2012	\$55.370	07/01/2012	\$56.370		
	01/01/2013	\$57.370						
APPRENTICE: PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint								
Ratio Step	1	2	3	4	5	6	7	8
1:1 %	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:								
Step 1\$23.79/2\$28.49/3\$30.37/4\$32.25/5\$42.62/6\$44.47/7\$46.35/8\$50.11								
PAINTER (TRAFFIC MARKINGS)	06/01/2011	\$46.750	12/01/2011	\$48.000				
PAINTER / TAPER (BRUSH, NEW) *	07/01/2011	\$54.910	01/01/2012	\$55.910	07/01/2012	\$56.910		
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.	01/01/2013	\$57.910						
APPRENTICE: PAINTER - Local 35 Zone 2 - BRUSH NEW								
Ratio Step	1	2	3	4	5	6	7	8
1:1 %	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:					Steps are 750 hrs.			
Step 1\$24.06/2\$28.79/3\$30.70/4\$32.60/5\$43.00/6\$44.87/7\$46.78/8\$50.60								
PAINTER / TAPER (BRUSH, REPAINT)	07/01/2011	\$52.970	01/01/2012	\$53.970	07/01/2012	\$54.970		
	01/01/2013	\$55.970						
APPRENTICE: PAINTER Local 35 Zone 2 - BRUSH REPAINT								
Ratio Step	1	2	3	4	5	6	7	8
1:1 %	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:					Steps are 750 hrs.			
Step 1\$23.09/2\$27.72/3\$29.53/4\$31.34/5\$41.64/6\$43.42/7\$45.23/8\$48.85								
PANEL & PICKUP TRUCKS DRIVER	08/01/2011	\$44.850	12/01/2011	\$45.510	06/01/2012	\$45.810		
	08/01/2012	\$45.860	12/01/2012	\$47.350				
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2011	\$65.320						
PILE DRIVER	08/01/2011	\$65.320						

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**Prevailing Wage Rates**

**As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

**Awarding Authority:** Town of Acton

**Contract Number:** 10/19/11-Art1-002

**City/Town:** ACTON

**Description of Work:** Caoette/Simeone Soil Remediation Works - Excavate, remove, and properly dispose of contaminated soil to a depth of 18 inches. Furnish and install replacement materials, loam and seed site.

**Job Location:** Martin Street & Stow Street, Acton

**Classification**

**Effective Dates and Total Rates**

Classification	Effective Dates	Total Rates
APPRENTICE: PILE DRIVER - Local 56 Zone 1		
Ratio Step 1 2 3 4 5 6 7 8		
1:3 % 60.00 65.00 70.00 75.00 80.00 85.00 90.00 95.00		
Apprentice wages shall be no less than the following:		
Step 1\$49.27/2\$51.28/3\$53.28/4\$55.29/5\$57.30/6\$59.30/7\$61.31/8\$63.31		
PIPEFITTER & STEAMFITTER	09/01/2011	\$69.230
APPRENTICE: PIPEFITTER - Local 537		
Ratio Step 1 2 3 4 5		
** % 40.00 45.00 60.00 70.00 80.00		
Apprentice Rates-Step1\$33.69/2\$43.88/3\$50.79/4\$55.40/5\$60.01		
Refrig/AC Mechanic **1:1;1;2:2;4;3;6;4;8;5;10;6;12;7;14;8;17;9;20;10;23(Max)		
PIPELAYER	06/01/2011	\$47.000 12/01/2011 \$48.250
PLUMBERS & GASFITTERS	09/01/2011	\$68.620 03/01/2012 \$69.420 09/01/2012 \$70.670
	03/01/2013	\$71.920
APPRENTICE: PLUMBER - Local 12		
Ratio Step 1 2 3 4 5		
** % 35.00 40.00 55.00 65.00 75.00		
Apprentice wages shall be no less than the following:		
Step 1\$30.39/2\$33.33/3\$42.16/4\$48.04/ 4w/lic\$51.07/		
PNEUMATIC CONTROLS (TEMP.)	09/01/2011	\$69.230
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2011	\$47.000 12/01/2011 \$48.250
POWDERMAN & BLASTER	06/01/2011	\$47.750 12/01/2011 \$49.000
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2011	\$61.290 12/01/2011 \$61.920 06/01/2012 \$62.490
	12/01/2012	\$63.110 06/01/2013 \$63.890 12/01/2013 \$64.670
PUMP OPERATOR (CONCRETE)	06/01/2011	\$61.290 12/01/2011 \$61.920 06/01/2012 \$62.490
	12/01/2012	\$63.110 06/01/2013 \$63.890 12/01/2013 \$64.670
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2011	\$49.910 12/01/2011 \$50.350 06/01/2012 \$50.740
	12/01/2012	\$51.190 06/01/2013 \$51.740 12/01/2013 \$52.290
READY-MIX CONCRETE DRIVER	05/01/2010	\$33.980
RECLAIMERS	06/01/2011	\$60.940 12/01/2011 \$61.560 06/01/2012 \$62.120
	12/01/2012	\$62.740 06/01/2013 \$63.510 12/01/2013 \$64.290
RESIDENTIAL WOOD FRAME (All Other Work)	04/01/2011	\$48.420
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$36.810

\*\* The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

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### Prevailing Wage Rates

**Awarding Authority:** Town of Acton

**Contract Number:** 10/19/11-Art1-002

**City/Town:** ACTON

**Description of Work:** Caoette/Simeone Soil Remediation Works - Excavate, remove, and properly dispose of contaminated soil to a depth of 18 inches. Furnish and install replacement materials, loam and seed site.

**Job Location:** Martin Street & Stow Street, Acton

**Classification**

**Effective Dates and Total Rates**

APPRENTICE: CARPENTER (Residential Wood Frame) - Zone 2										
Ratio	Step	1	2	3	4	5	6	7	8	
1:5	%	60.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
Apprentice wages shall be no less than the following:										
Step 1\$20.88/2\$27.11/3\$28.33/4\$29.54/5\$30.75/6\$31.96/7\$33.17/8\$34.39										
RIDE-ON MOTORIZED BUGGY OPERATOR					06/01/2011	\$47.000	12/01/2011	\$48.250		
ROLLER/SPREADER/MULCHING MACHINE					06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
					12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290
ROOFER (Inc.Roofer Waterproofing & Roofer Damproofg)					08/01/2011	\$55.860	02/01/2012	\$56.860	08/01/2012	\$57.860
					02/01/2013	\$58.860				
APPRENTICE: ROOFER - Local 33										
Ratio	Step	1	2	3	4	5				
**	%	50.00	60.00	65.00	75.00	85.00				
** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1						Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.				
Apprentice rates no less than: Step 1\$31.21/2\$41.64/3\$43.41/4\$46.97/5\$50.53										
ROOFER SLATE / TILE / PRECAST CONCRETE					08/01/2011	\$56.110	02/01/2012	\$57.110	08/01/2012	\$58.110
					02/01/2013	\$59.110				
APPRENTICE: ROOFER (Slate/Tile/Precast Concrete) - Local 33										
Ratio	Step	1	2	3	4	5				
**	%	50.00	60.00	65.00	75.00	85.00				
Apprentices wages shall be paid no less than the following:										
Step 1\$31.34/2\$41.79/3\$43.58/4\$47.16/5\$50.74										
SHEETMETAL WORKER					08/01/2011	\$66.740	02/01/2012	\$67.990	08/01/2012	\$69.240
					02/01/2013	\$70.490				
APPRENTICE: SHEET METAL WORKER - Local 17-A										
Ratio	Step	1	2	3	4	5	6	7		
1:4	%	40.00	45.00	50.00	60.00	65.00	75.00	85.00		
Apprentice wages shall be no less than the following:										
Steps 1-3 are 1 year; Steps 4-7 are 6 mos.										
Step 1\$29.49/2\$35.19/3\$38.16/4\$43.32/5\$46.03/6\$51.45/7\$56.37										
SIGN ERECTOR					06/01/2009	\$37.780				
APPRENTICE: SIGN ERECTOR - Local 35 Zone 2										
Ratio	Step	1	2	3	4	5	6	7	8	9
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00
Apprentice wages shall be no less than the following:										
Steps are 4 mos.										
Step 1\$19.48/2\$23.12/3\$24.36/4\$25.60/5\$30.34/6\$31.58/7\$32.82/8\$34.06/9\$35.30										
SPECIALIZED EARTH MOVING EQUIP < 35 TONS					08/01/2011	\$45.310	12/01/2011	\$45.970	06/01/2012	\$46.270
					08/01/2012	\$46.620	12/01/2012	\$47.650		

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**Prevailing Wage Rates**

**As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

**Awarding Authority:** Town of Acton

**Contract Number:** 10/19/11-Art1-002

**City/Town:** ACTON

**Description of Work:** Caoette/Simeone Soil Remediation Works - Excavate, remove, and properly dispose of contaminated soil to a depth of 18 inches. Furnish and install replacement materials, loam and seed site.

**Job Location:** Martin Street & Stow Street, Acton

Classification	Effective Dates and Total Rates											
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	08/01/2011	\$45.600	12/01/2011	\$46.260	06/01/2012	\$46.560						
	08/01/2012	\$46.910	12/01/2012	\$47.940								
SPRINKLER FITTER	09/01/2011	\$71.350	01/01/2012	\$71.500	03/01/2012	\$72.250						
	09/01/2012	\$73.250	01/01/2013	\$73.400	03/01/2013	\$74.400						
APPRENTICE: SPRINKLER FITTER - Local 550												
Ratio	Step	1	2	3	4	5	6	7	8	9	10	
1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	
Apprentice wages shall be no less than the following steps:												
1\$36.52/2\$39.11/3\$41.70/4\$44.29/5\$46.88/6\$49.47/7\$52.06/8\$54.65/9\$57.24/10\$59.83												
STEAM BOILER OPERATOR	06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120						
	12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120						
	12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290						
TELECOMMUNICATION TECHNICIAN	09/01/2011	\$56.640	03/01/2012	\$57.010	09/01/2012	\$57.540						
	03/01/2013	\$58.090	09/01/2013	\$58.620	03/01/2014	\$59.180						
	09/01/2014	\$59.690	03/01/2015	\$60.240	09/01/2015	\$60.980						
	03/01/2016	\$61.720										
APPRENTICE: TELECOMMUNICATION TECHNICIAN - Local 103												
Ratio	Step	1	2	3	4	5	6	7	8	9	10	
1:1	%	40.00	40.00	45.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	
Apprentice wages shall be no less than the following:												
1\$37.23/2\$37.23/3\$38.84/4\$38.84/5\$40.46/6\$42.08/7\$43.70/8\$45.31/9\$46.93/10\$48.56												
TERRAZZO FINISHERS	08/01/2011	\$71.940	02/01/2012	\$72.930								
APPRENTICE: TERRAZZO FINISHER - Local 3 Marble & Tile												
Ratio	Step	1	2	3	4	5						
1:3	%	50.00	60.00	70.00	80.00	90.00						
Apprentice wages shall be no less than the following: Steps are 800 hrs.												
Step 1\$49.19/2\$53.74/3\$58.29/4\$62.84/5\$67.39												
TEST BORING DRILLER	06/01/2011	\$51.500	12/01/2011	\$52.750								
APPRENTICE: TEST BORING DRILLER (Laborers Foundation & Marine)												
Ratio	Step	1	2	3	4							
1:3	%	60.00	70.00	80.00	90.00							
Apprentice wages shall be no less than the following:												
Step 1\$38.58/2\$41.81/3\$45.04/4\$48.27												
TEST BORING DRILLER HELPER	06/01/2011	\$50.220	12/01/2011	\$51.470								
TEST BORING LABORER	06/01/2011	\$50.100	12/01/2011	\$51.350								

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**Prevailing Wage Rates**  
As determined by the Director under the provisions of the  
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**Awarding Authority:** Town of Acton

**Contract Number:** 10/19/11-Art1-002

**City/Town:** ACTON

**Description of Work:** Caoette/Simeone Soil Remediation Works - Excavate, remove, and properly dispose of contaminated soil to a depth of 18 inches. Furnish and install replacement materials, loam and seed site.

**Job Location:** Martin Street & Stow Street, Acton

**Classification**

**Effective Dates and Total Rates**

APPRENTICE: TEST BORING LABORER (Laborers Foundation & Marine)							
Ratio	Step	1	2	3	4		
1:3	%	60.00	70.00	80.00	90.00		
Apprentice wages shall be no less than the following:							
Step 1\$37.74/2\$40.83/3\$43.92/4\$47.01							
TRACTORS/PORTABLE STEAM GENERATORS		06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
		12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290
TRAILERS FOR EARTH MOVING EQUIPMENT		08/01/2011	\$45.890	12/01/2011	\$46.550	06/01/2012	\$46.850
		08/01/2012	\$47.200	12/01/2012	\$48.230		
TUNNEL WORK - COMPRESSED AIR		06/01/2011	\$62.930	12/01/2011	\$64.180		
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)		06/01/2011	\$64.930	12/01/2011	\$66.180		
TUNNEL WORK - FREE AIR		06/01/2011	\$55.000	12/01/2011	\$56.250		
TUNNEL WORK - FREE AIR (HAZ. WASTE)		06/01/2011	\$57.000	12/01/2011	\$58.250		
VAC-HAUL		08/01/2011	\$45.310	12/01/2011	\$45.970	06/01/2012	\$46.270
		08/01/2012	\$46.620	12/01/2012	\$47.650		
WAGON DRILL OPERATOR		06/01/2011	\$47.000	12/01/2011	\$48.250		
WASTE WATER PUMP OPERATOR		06/01/2011	\$61.290	12/01/2011	\$61.920	06/01/2012	\$62.490
		12/01/2012	\$63.110	06/01/2013	\$63.890	12/01/2013	\$64.670
WATER METER INSTALLER		09/01/2011	\$68.620	03/01/2012	\$69.420	09/01/2012	\$70.670
		03/01/2013	\$71.920				

**Additional Apprentice Information:**

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- \* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

**This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27**

**Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.**