

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST  
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

| <b>PUBLIC EMPLOYEE INFORMATION</b>   |   |
|--|---|
| Name of public employee:   | Michael R. Dube   |
| Title or Position:   | Member  |
| Agency/Department:   | Planning Board  |
| Agency address:  | Town of Acton<br>472 Main Street<br>Acton, MA 01720   |
| Office Phone:  | (978) 929-6620  |
| Office E-mail:   | N/A   |
|  | <p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p> |
| <b>APPEARANCE OF FAVORITISM OR INFLUENCE</b>                                   |   |
| Describe the issue that is coming before you for action or decision.           | On April 19, 2016, the Planning Board will hold a public hearing regarding a Sign Special Permit application for 10 Granite Road. The applicant is Marcus Lewis Tennis Center.  |
| What responsibility do you have for taking action or making a decision?        | As a Planning Board Member, I am responsible for voting on the application.   |
| Explain your relationship or affiliation to the person or organization.        | My wife is a part-time employee of Marcus Lewis Enterprises, which I understand to be an affiliate of the applicant.  |
| How do your official actions or decision matter to the person or organization? | My vote could affect the ability of the Marcus Lewis Tennis Center to change its signage.   |

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| <p><b>Optional:</b> Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.</p> |   |
| <p>If you cannot confirm this statement, you should recuse yourself.</p>  | <p><b>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</b></p> <p><input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.</p> |
| <p>Employee signature:</p>  | <p><i>Michael R Dube</i></p>  |
| <p>Date:</p>  | <p><i>4/14/16</i></p>   |

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.