

## **1. Health Safety and Environmental (HS&E) Policy Statement**

It is the policy and practice of the **Geocomp Corporation and GeoTesting Express (Geocomp/GeoTesting )** to control hazards in the workplace to the greatest extent feasible. This is in order to reduce the potential for employee injury and illness as well as to protect potentially affected members of the public, their property, and the environment from loss or damage due to our operations and activities.

As a condition of employment, every employee is responsible for attention to and compliance with the Health Safety and Environmental (HS&E)-related aspects of their job. This is for their protection as well as the fact that HS&E is a bottom line business activity that directly affects the ability of Geocomp/GeoTesting to succeed.

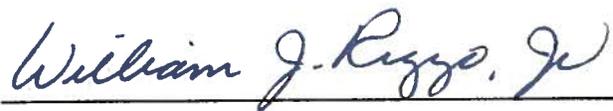
Essential aspects of our HS&E program include:

1. Strong demonstrated management commitment
2. HS&E Program accountability at all levels
3. Knowledgeable, trained, and conscientious managers and employees
4. Involvement of credentialed HS&E Professionals to technical program support
5. Effective monitoring of the HS&E program

All employees are to be trained regarding the details of the Geocomp/GeoTesting HS&E Program. They are to plan and perform their assigned duties in accordance with the details of this program while doing so professionally and exercising good judgment. Job progress and attention to HS&E are compatible and equal goals.

No job is so important – or schedule so demanding – that we cannot take time to work safely. We consider attention to the HS&E aspects of our job as an overriding company value and expect your full cooperation to this end.

If you have any questions about this policy or your responsibilities, please contact me with your concerns.



Company President